

**REGISTRATION INFORMATION: Early**

**Registration ends Sept. 24th**

**Seminar: (APA Member) - \$249 p/p**

**(non-APA member) - \$299 p/p**

*Meals: APA encourages all participants to network with fellow attendees. Enjoy lunch on your own at any restaurant located at Talking Stick.*

*Thursday Dinner: (Included for all conference attendees)*

*Additional guests are \$50 p/p. This event requires casual business attire.*

**HOTEL ACCOMMODATIONS:**

*The conference is being held at the beautiful Talking Stick Resort & Casino. Attendees are responsible for booking their own rooms. Discount Code: APA 2010 Phone: 480-850-7777*

*Room pricing: \$129.00 p/night*

*\*Regular room rates apply after Sept. 24th*

# Arizona Police Association Presents



**CONFERENCE- 2010 ARIZONA POLICE ASSN. ANNUAL CONFERENCE - 2010 ARIZONA POLICE ASSN. ANNUAL CONFERENCE - 2010 ARIZONA POLICE ASSN. ANNUAL CONFERENCE**



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**TWO WAYS TO REGISTER:**

1. **ONLINE:** Go directly to our website and complete the online form.

2. **CALL US:** 602-246-0226

*Payments for the conference can be made online by PayPal or mailed by check/money order (payable to the Arizona Police Association).*

Arizona Police Association  
1102 West Adams Street  
Phoenix, Arizona 85007  
TEL: 602-249-4358  
FAX: 602-246-0226

**Talking Stick Resort & Casino**  
9800 East Indian Bend Road  
Scottsdale, Arizona 85256  
[www.talkingstickresort.com](http://www.talkingstickresort.com)

**Directions:** From Phoenix Sky Harbor Airport, take 202 East to the 101 Freeway North. Exit going east at Indian Bend Road. Talking Stick Resort is located next to Scottsdale's Pavilions Shopping Center and Talking Stick Golf Course. Call 480-850-7777 for more information.

## Current Labor Relations, Legal Training, Use-of-Force & Development Education for Law Enforcement Professionals

*October 20th -22nd*  
**Talking Stick Resort & Casino**  
**Scottsdale, AZ**

Register online at:  
**[www.azpolice.org](http://www.azpolice.org)**

# THE LATEST IN LAW ENFORCEMENT ISSUES

Arizona's largest criminal justice labor organization brings to you three full days of education and training on current issues in public safety. Join a dynamic group of experts who share a vision to support law enforcement professionals. This timely and important conference will help you traverse the terrain of our transformed service system.

## A GENDA & SPEAKERS

### Wednesday October 20, 2010

0730-0830 Registration

0830-0845 Opening of Annual Meeting

0845-0900 Opening Remarks

0900-1200 Honored Speaker: Dr. Will Aitchison



Mr. Aitchison is a Portland, Oregon attorney who has, over the course of his career, represented over 100 law enforcement and firefighter labor organizations in five western states. He is a veteran of hundreds of public sector labor negotiations and is a graduate of Georgetown University Law Center in Washington, D.C. He is the author of several books on public sector labor matters, including *The Rights of Firefighters* (4th Edition) and *The Rights of Law Enforcement Officers* (6th Edition).

1200-1300 Lunch

1300-1600 Dr. Will Aitchison (con't)

### Thursday October 21, 2010

0830-1200 Honored Speaker: Neville Cramer



Mr. Neville Cramer is an expert in a variety of issues relating to immigration law enforcement. Neville W. Cramer served more than twenty-six years as a law enforcement officer with the Immigration and Naturalization Service (INS). At the time of his retirement in 2002, he was one of the most experienced INS Special Agents in the U.S. Department of Justice. He began his career in 1976, as a U.S. Border Patrol Agent after serving four years as a police officer in Arizona and Florida. After his tour of duty on the Mexican border, Cramer served eight years as both a Special Agent and Supervisory Special Agent in Chicago, Illinois and Washington D.C. District Offices.

1200-1300 Lunch

### Break-out Sessions

1300-1400 Media Training - Carole Bartholomeaux & Stacey Dillon



For more than 25 years, Carole V. Bartholomeaux has taught professionals MEDIA SAVVY. She also taught Police Academy recruits sensitivity to victims of Sexual Assault for five years. Three years ago, Bartholomeaux/PR began providing marketing for the Phoenix Law Enforcement Association. With a supportive PLEA Board, B/PR improved local, state and national coverage of issues important to officers and their families. The first six months of 2010, the value of media coverage was more than \$3.5 million. Carole has also lobbied successfully at the City, County, State & Federal level for over 20 years.



Stacey Dillon has been involved in marketing and public relations for 12 years in Arizona. Her company, Public Safety Authority Medias, provides police associations proactive media representation specialized for law enforcement. The company also provides graphic design, assorted speciality items (ASI), marketing collateral, advertising, event planning and ghost writing. Her clients have included AZ Highway Patrol, Mesa, Glendale, Chandler and Gilbert police associations.

1300-1600 Honored Speaker: Michael Napier, Esq.



Mr. Napier is well known for his relationship with the Arizona law enforcement community and his commitment to their cause. This ongoing relationship began in 1975 when the fledgling Phoenix Law Enforcement Association retained his legal services. From that time forward, Mr. Napier has represented thousands of law enforcement officers and other public sector employees in just about every aspect of their professional and personal lives. Mr. Napier has made a career out of standing on the front line for law enforcement, ensuring that officers are treated fairly and with respect.

1500-1600 Media Training - Carole Bartholomeaux & Stacey Dillon

1800 - 2000 Fallen Officer Memorial Banquet



This dinner banquet honors those Arizona police officers who made the ultimate sacrifice. This tribute to our heroes will be commemorated by invited delegates. This event requires casual business attire.

### Friday October 22, 2010

0830-1200 Honored Speaker: Dr. Stan Lubin



Stanley Lubin is the founding partner of the law firm of Lubin & Enoch, P.C. Stanley Lubin's practice concentrates in providing advice and representing all facets of labor relations and employment law. He regularly appears before arbitrators and mediators, as well as in all courts and many administrative agencies. He has been involved in matters arising under the National Labor Relations Act, the Railway Labor Act, the Labor Management Reporting and Disclosure Act, the Federal Labor Relations Act, the Fair Labor Standards Act, Title VII of the Equal Employment Opportunities Act, Americans with Disabilities Act, Vocational Rehabilitation Act, and numerous state statutes and local ordinances covering similar topics.

1200-1300 Lunch

1300-1600 Honored Speaker: Dr. Bill Lewinski



Dr. Bill Lewinski is the co-founder and executive director of The Force Science Institute. The Institute's mission is to scientifically determine and fully understand the true dynamics of force encounters – what actually happens between officers and offenders in fluid, rapidly unfolding, life or-death confrontations. Dr. Lewinski has a Ph.D. in police psychology, a subject he has studied for more than three decades. He has interviewed more than 1,000 officers who have been involved in deadly force incidents and he has conducted ground-breaking research that sheds light on the little understood and often ignored realities of deadly force encounters. This information has saved officers' lives on the street and has prevented some from going to prison when they were wrongly accused of criminally using deadly force.